



Innovate
Multi Academy Trust

Registered Office:
Weedon Bec Primary School
West Street
Weedon
Northamptonshire
NN7 4QU
Tel: 01327 340547



PRESCHOOL LEADER at STEPPING STONES PRESCHOOL WEEDON BEC PRIMARY SCHOOL

Do you have a proven background of managing a Nursery, Preschool or team within a pre-school setting?

Are you able to coordinate and manage a setting providing a quality provision?

If the answer is yes then we would like to hear from **you!**

We are looking for an energetic, knowledgeable and enthusiastic Preschool Leader to join our dedicated EYFS team at Weedon Bec. Experience/knowledge of "Planning in the moment" would be desirable.

You must:

- be cheerful at all times, with a warm smile and provide essential hugs on demand, ensuring every child feels valued and special.
- be able to shapeshift into any role: pirate, world class chef, superhero, rock star.
- have the ability to read a very long fairytale book with at least 4 interruptions about what they had for dinner last night.
- have an appetite for playdough creations and a thirst for multiple cups of "tea."
- have a great sense of humour and be able to laugh at jokes you don't understand.

The ability to sing in tune is not required, however the ability to sing out of tune in front of an audience is essential.

Finally, you must be prepared to feel loved, special and important to many young children and their families. There is simply no other job quite like this one.



Now for the serious bit:

As a Pre-school leader, you will be responsible for the complete running of the setting, managing and leading every aspect of the setting, including but not limited to:

- Lead the implementation of the Early Years Foundation Stage
- Safeguard and ensure well-being of all children and team
- Promote and facilitate close partnerships with parents/carers (including the use of Tapestry), your team and colleagues within Stepping Stones
- Develop and maintain highly professional working relationships with outside agencies
- Continually develop professional learning and share knowledge of developments within Early Years
- Manage marketing drives to drive occupancy and brand awareness
- Professionally engage with the entire team, ensuring their continued professional development is tracked and supported
- Lead, mentor and guide team members to ensure consistent excellence in all areas of practice

Support will be available to you at any time if you should want or need it. Any additional training, mentoring, guidance or support will be available from day one.

Who you'll be

- Qualified to a minimum of level 4, but ideally level 6, with a relevant early years qualification
- Experienced in leading a team
- Proven track record of achieving exceptional standards of early years care and education
- Excellent communication skills (verbal and written)
- Professional, ethical, enthusiastic, and dedicated to putting the needs of children first

Stepping Stones

Established in September 2019, our pre-school setting Stepping Stones offers a warm, welcoming and homely environment where outdoor play is highly valued. We value the whole child and our aim is to take our children on an epic journey of discovery, giving children amazing experiences both in pre-school and throughout their time at Weedon Bec.

Weedon Bec Primary School is a village school situated halfway between Northampton and Daventry. We currently have 213 children on roll. Our school has a lovely calm atmosphere and all of our staff and children are warm, friendly and welcoming. Weedon Bec Primary School is part of Innovate Multi Academy Trust, an independent trust with the children and staff at the heart of everything we do. If you are interested in joining our fabulous team please pay us a visit so you can see for yourself just how lovely we all are!

Hours

This role is 39 weeks/year (term time plus training days) plus 5.65 weeks of paid holiday. Working hours will be 37 hours/week - Monday to Thursday 08:30 to 16:30 with a 30 minute unpaid lunch break and Friday 08:30 to 16:00 with a 30 minute unpaid lunch break. The setting is open to children from 08:45 to 15:15.

Salary

Actual salary from £20,109 to £22,645 per annum (£23,484 to £26,446 FTE) depending on qualifications and experience.

How to Apply

To apply please **fully complete the application form** and email it with a covering letter to Dawn Lee, Head of People Services dawn.lee@innovatemat.org

Closing date 5pm on Friday 14th October

Interviews will be held w/c 17th October

Visits to the preschool are warmly welcomed and encouraged - to arrange this or for more information please phone the school office on 01327 340547